

## **The Nomination Committee's Proposal / Valberedningens förslag**

### **Description of the work**

The members of this year's Nominating Committee consisted of Felicia Bosell and Swasti Madan who were elected during the Annual Meeting 2025. The third nominating committee member elected by the Annual Meeting 2025 was unfortunately inactive and sent in a resignation from the position by December 20th.

During the operational year, we maintained continuous contact with RKUF Uppsala's Board and operational teams to attract potential candidates for board positions. We also discussed the association's needs in order to develop clear task descriptions and role profiles for the upcoming Board. All vacant positions were advertised through social media, Volontärbyrån, and the recruitment platform Reachmee. In total, more than 20 applications and nominations were received, demonstrating strong interest in engagement within RKUF Uppsala.

In December and January, selected candidates were invited to interviews. Below is a presentation of the individuals nominated for RKUF Uppsala's Board, Meeting Presidium, Nominating Committee, and team of auditors for the 2026–2027 term. All nominated candidates have confirmed their willingness and ability to commit the required time in accordance with the respective role descriptions.

### **Board Composition and Size / Styrelsens sammansättning och storlek**

We recommend that the Board consist of 9 members, including the Chairperson. This structure supports a balanced and sustainable distribution of workload while promoting diversity in perspectives and expertise. Should any vacancies arise following the Annual Meeting, it is recommended that the incoming Board collaborate with the Nominating Committee to fill such positions promptly. To ensure flexibility and adaptability, all positions of trust are proposed to have a one-year mandate period, with the exception of the Meeting Presidium.

### **Nominating Committee Composition and Size / Valberedningens sammansättning och storlek**

We recommend that the Nominating Committee consist of 3 members. At the moment we have selected 2 members and highly recommended a third member is recruited during the year by the board. A slightly larger committee strengthens its capacity to improve the nominating process and enhances its effectiveness throughout the operational year. Additionally, this structure increases the likelihood of members standing for re-election, thereby supporting continuity within the Nominating Committee.

### **The Nominating Committee proposes to the Association Annual Meeting:**

1. That the number of members of the Board, including the Chairperson, be set at 9.
2. That the number of members of the Nominating Committee be set at 3.

## **Nominating Committee's Proposal for the Annual Meeting Presidium**

### **Meeting Chair / Mötesordförande – Aliko Cavelier Bizas**

Aliko Cavelier Bizas has been actively involved with RKUF for eight years, contributing in various capacities from 2017 to 2024. As a national board member for the past three years, she led the strategy group in developing RKUF's 2024–2027 national strategy and the democracy group, which conducted a comprehensive review of the organization's democratic processes. Aliko has also played a pivotal role in fostering internal democracy by offering workshops and networking opportunities for local associations. Her extensive experience includes chairing four Local Annual Meetings as a meeting chair, showcasing her strong leadership and facilitation skills.



Prior to her national involvement, Aliko was deeply engaged in RKUF Uppsala, starting as a volunteer in homework help in 2017 before becoming activity leader and President in 2019. She later served as secretary in 2020 while interning at the Swedish Government Offices. Aliko also contributed as an election committee member for Swedish Red Cross Uppsala from 2021 to 2024. Currently, Aliko works as an Deputy Secretary in the Swedish Government Offices, after completing her Masters Degree in Economics. Her deep understanding of RKUF, combined with her leadership and organizational expertise, makes her an excellent candidate to lead the National Annual Meeting 2026.

### **Meeting Secretary / Mötessekreterare - Linda Xing Luo**

Linda Xing Luo is currently a member of the national board of the Swedish Red Cross Youth (RKUF), where she serves as Work Environment Responsible (arbetsmiljöansvarig) and as a member of the Strategy Group. In these roles, she contributes to the organization's long-term strategic development and works with issues related to sustainable engagement, internal well-being, and organizational responsibility.

Linda has a strong interest in community-building and inclusive engagement, and values creating long-term, supportive structures within civil society organizations. She is described as open, communicative, and relationship-oriented, with a strong focus on collaboration and trust.

Academically, Linda holds a Master's degree in International Relations and is currently pursuing a Master of Science in Globalization, Environment and Social Change at Stockholm University. She also brings professional experience in communication and social media management from international contexts. Her combined experience in governance, strategy, and communication makes her well suited for roles requiring structure, responsibility, and facilitation.

### **Meeting Adjuster - TBA - To be filled at the annual meeting**

## **The Nomination Committee's Proposal for President of the Board**

### **President / Ordförande – Emma Mårtensson**

Emma Mårtensson has served as Treasurer of RKUF Uppsala during the past operational year and has demonstrated strong responsibility, structure, and commitment. Through this role, she has gained a solid understanding of the association's operations, governance, and decision-making processes.

Emma is a structured and people-oriented leader who values fairness, inclusion, and collaboration. She is motivated by RKUF's mission to strengthen children's and young people's rights and brings both analytical skills and a clear commitment to long-term organizational development. The Nomination Committee considers Emma to be well suited to lead the board's work as President.

## **The Nomination Committee's Proposal for Members of the Board**

### **Vice ordförande inom interna relationer/Vice President Internal Relations – Ossian Mahdavi**

Ossian demonstrates a strong people-oriented leadership style, combined with a clear understanding of organizational responsibility and internal cohesion. Through his studies in social work and his extensive experience working with children, youth, and vulnerable groups in both professional and voluntary settings, he has developed strong skills in communication, conflict management, and group facilitation.

Ossian is highly motivated to contribute to a well-functioning internal structure where volunteers and board members feel supported, heard, and empowered. His background as a youth leader and his experience in coordinating groups, holding meetings, and maintaining dialogue with parents and stakeholders align well with the responsibilities of internal relations. The Nomination Committee considers Ossian to be empathetic, reliable, and highly engaged, making him well suited to strengthen internal collaboration and volunteer well-being within RKUF Uppsala.



### **Kassör/Treasurer – Linnéa Andersson**

Linnéa brings strong motivation, precision, and an interest in bookkeeping and financial administration. She has prior experience using accounting systems and demonstrates a high level of responsibility, diligence, and willingness to learn. The committee assesses Linnéa as detail-oriented and dependable, qualities that are essential for financial roles.

### **Kommunikationsansvarig / Communications Officer – Saga Ek**

Saga brings extensive experience from association life and previous responsibility for social media and communications. She has formal training in photography, image editing, and marketing, as well as experience with strategic content planning.



She demonstrates strong organizational skills, creativity, and an understanding of how communication supports both recruitment and advocacy. Saga's experience and confidence in the role provide stability and quality in RKUF Uppsala's external communication.

### **Opinion-, Demokrati- och Påverkansansvarig/Opinion, Democracy, and Advocacy Officer – Brendan R. Joseph**

Brendan brings extensive experience in advocacy, democratic processes, and representation at both local and national levels. He has previously held this role and has demonstrated strong strategic thinking, initiative, and the ability to translate values into concrete advocacy actions.

He is highly knowledgeable about policy processes, member democracy, and external representation, and has a proven ability to mentor others and build inclusive advocacy structures. The committee values the continuity, competence, and leadership Brendan brings to this role, particularly in strengthening RKUF Uppsala's long-term advocacy work.



### **Hållbarhetsansvarig/Sustainability Officer - Isa Evansson**

We want to nominate Isa Evansson for the role of Sustainability Officer. She has been engaged in RKUF Uppsala during the past year and has an academic background in sustainability, with approximately 90 ECTS in sustainable development. She is currently completing her bachelor's thesis in Peace and Conflict Studies. She is structured, thorough, and ambitious, with a clear interest in working concretely with sustainability issues. During 2025, she served as Vice Chair of the External Committee, where she worked with external partners and had responsibility for projects, strengthening her skills in planning and coordination. She is motivated to develop a long-term and concrete sustainability plan for RKUF Uppsala. We believe she is well suited for the position and has the motivation and relevant experience to further develop RKUF Uppsala's sustainability work.



### **Head of Operations & Inclusive Engagement / Verksamhetsansvarig & inkluderande engagemang - Linus Romppala**

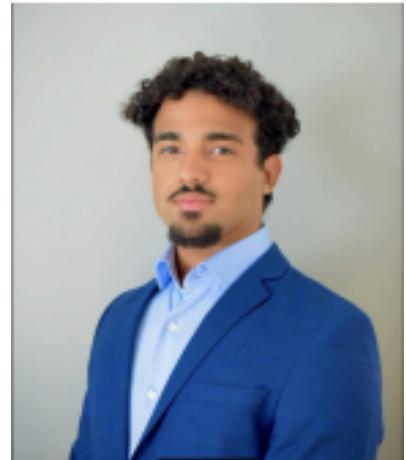
Linus Romppala demonstrates strong organizational skills and a clear motivation to take on a broader leadership role within RKUF Uppsala. He expresses a genuine interest in structure, coordination, and ensuring that activities are well planned and effectively implemented, which aligns well with the responsibilities of Head of Operations.

Linus is motivated, proactive, and enjoys working in dynamic environments where he can contribute to both planning and execution. His openness to collaboration and inclusive engagement, combined with his willingness to take responsibility, make him well suited to support and develop RKUF Uppsala's operational work in a structured and sustainable manner.

## The Nomination Committee's Proposal for the Auditor

### **Ekonomisk revisor / Financial Auditor – André Pulgar**

André is a recent graduate holding an Associates Degree in Business Administration from Santa Barbara City College. He is currently working part-time at Nordea Bank, and has been the CFO for PepXTalks UF, a youth enterprise under the Junior Achievement Sweden programme. In that role, André managed the enterprise's budget, market analysis, pricing strategies and oversaw accounting responsibilities. This experience taught him fundamental skills in financial management, strategic planning and fiscal accounting.



With a strong interest in contributing to his peers, André was drawn to the opportunity to volunteer as an financial auditor for RKUF. He sees this role as a way to make a positive impact while applying his financial knowledge. André's enthusiasm for the role, combined with his academic and professional background, makes him a promising candidate to contribute to RKUF's financial oversight and accountability.

### **Verksamhetsrevisor/Operational Auditor – Lisa Pettersson**

The Nominating Committee would like to nominate Lisa Pettersson as Operations Auditor, given her invaluable knowledge and extensive experience with RKUF Uppsala and the Swedish Red Cross movement. Lisa has served as an auditor for several years, providing insightful recommendations to improve the organization and ensure its continued relevance as a youth association in Uppsala.

Lisa's background also includes significant contributions as a former board member in Uppsala, where she played a key role in the development and growth of the local organization. Her deep understanding of RKUF's operations and her commitment to its mission make her an outstanding candidate for the role of Operational Auditor.

## **The Nomination Committee's Proposal for the Nomination Committee**

### **Valberedare/Member of the Nomination Committee – Ellen Isaksson,**

Ellen Isaksson has been engaged in RKUF Uppsala for approximately one and a half years as both a volunteer and operations leader within Jourhavande Kompis, giving her a solid understanding of the organization's values, activities, and volunteer engagement. She is currently studying economics and brings an analytical, reflective, and structured perspective to organizational work.

The Nomination Committee believes that Ellen's combination of hands-on experience within RKUF, her interest in long-term development, and her ability to assess both engagement and competence make her well suited for the role of valberedare. Her motivation to continue contributing in a new capacity, together with her people-oriented and thoughtful approach, makes her a strong fit for the nominating committee's work.

### **Valberedare/Member of the Nomination Committee – Saif Noreldeen**

Saifeldeen brings prior experience from RKUF's local nominating committee and demonstrates a reflective, inclusive, and analytical approach to recruitment. His background in bioengineering, healthcare, and civil society has strengthened his ability to assess competencies, group dynamics, and long-term organizational needs.

He is people-oriented, values equity, and has a strong ability to identify potential in others. His motivation to contribute to RKUF's continued development, even from an international context, makes him well suited for the nominating committee.

## **Vacant Positions**

### **Head of events and outreach**

We propose the board nominate a person based on their own choosing for this position.

### **Member of the nomination committee**

We propose the board nominate a person based on their own choosing for this position.

### **Vice President External Relations**

More information is provided below under "Candidates beyond the Nomination Committee's Proposal".

## **Candidates beyond the nomination committee's proposal**

*The Nomination Committee received an application from a highly capable candidate, Ossian, for the role of External Activities Committee. After assessment, the committee concluded that his experience and stated goals were better aligned with the role of Vice President Internal Relations and therefore recommended him for that position.*

*As a result, the position was initially left vacant. Despite extended recruitment efforts, including additional advertising and targeted outreach, the Nomination Committee was not able to identify a suitable candidate for the role.*

*In light of this, and with a continued commitment to the work of the Swedish Red Cross*

*Youth, the candidate listed below has made themself available for election to this position. As the candidate is a member of the Nomination Committee, this proposal does not constitute an official nomination from the committee. The decision is therefore left to the members.*

**Vice ordförande inom externa relationer/Vice President External Relations – Swasti Madan**

Swasti has been actively involved in the Red Cross Movement for several years across the Netherlands, Sweden, and Belgium, giving her a broad international perspective and a strong understanding of the Movement's values and structure. In Uppsala, she has served on the board in multiple roles, including Events, Sustainability Manager, and currently as a member of the Nomination Committee. She brings solid board experience, strong organizational skills, and a collaborative working style. Swasti is also a very social and solution-oriented person who spreads positive energy. She is motivated to contribute strategically to external relations, strengthen partnerships, and support the board's work in a professional and effective way.



**Proposed delegates to the National Annual Meeting (RÅM)**

**Ordinary Delegates**

1. Sigrid Bystrand Straumits - Chair
2. Isa Evansson - VP External Relations
3. Elin Carlson - VP Internal Relations
4. Brendan R. Joseph - Head of Advocacy and Public Affairs
5. Emma Mårtensson - Tresurer
6. Swasti Madan - Member of Nominating Committee
7. Felicia Bosell - Member of Nominating Committee
8. Siri Wohrne - Former Volunteer for Jourhavande Kompis
9. My Nordh - Chair of National Nominating Committee

**Deputy Delegates**

1. Abdullateef Aljumaili - Former Vice Treasurer
2. Linus Romppala - Former Head of Activity
3. Ella Byström - Former Head of Diversity of Inclusion
4. Julia Qiu - Former Annual Meeting Secretary
5. Jonathan Jilg - Member of Uppsala Association
6. Saif Eldeen Noreldeen - Former Member of Nominating Committee
7. Sara Naser - Member of Uppsala Association
8. Lovisa Hast - Head of Activity (Verksamhetsledare, läxhjälp)
9. Sara Blomstermo - Former Head of Activity

### **Note about RKUF Child and Youth Protection Policy**

Each candidate has been requested to submit an extract from the Police Authority in accordance with the RKUF Child and Youth Protection Policy. The processing time for obtaining these records can take up to four weeks. As a result, some candidates have been unable to provide these records in time for the annual meeting, which is expected and understandable.

Additionally, there is the possibility of nominations being made during the annual meeting. This means that those individuals will most definitely not be able to produce the required extract.

We therefore recommend that the incoming board ensure the remaining records are collected by the end of February. Failure to submit a clear extract may result in dismissal or restrictions on continuing in the respective positions.