

1. Voluntary policy

This policy clarifies how the Swedish Red Cross Youth views volunteering and the volunteer mission. The rights and obligations of our volunteers are also described here.

Volunteering as a basic principle

All activities within the Swedish Red Cross Youth are based on the principle of voluntary service, one of the Red Cross and Red Crescent Movement's seven fundamental principles. The voluntary work within the organization must be selfless, which means that the Swedish Red Cross Youth puts humanitarian needs first. In addition, it is always voluntary to participate in our activities or to otherwise receive support from the Swedish Red Cross Youth.

To be a volunteer with the Swedish Red Cross Youth

It is always voluntary to take on an assignment within the Swedish Red Cross Youth. Anyone who takes on an assignment, whether as a volunteer, team leader or elected representative, is expected to complete the assignment. Employees within the Swedish Red Cross Youth cannot take on a voluntary assignment in our organization.

For volunteers within the Swedish Red Cross Youth to be able to fulfill their mission, there are several common rights and obligations.

Volunteer rights

As a volunteer within the Swedish Red Cross Youth, you can expect to:

- get clear information about the volunteer assignment and its requirements
- receive support and guidance in the volunteer assignment
- participate on equal terms according to the organization's diversity and inclusion policy
- be able to carry out your volunteer assignment without it costing money
- be compensated for pre-approved expenses
- receive appropriate insurance coverage during the voluntary assignment
- be able to decline a voluntary assignment.

Volunteer obligations

The Swedish Red Cross Youth expects you as a volunteer to:

- act according to the seven fundamental principles of the Red Cross and Red Crescent movements
- participate in RKUF-intro and other training required for your volunteer assignment
- follow the organization's statutes and policies as well as activity-specific guidelines
- not accept money or gifts for personal use during your volunteer assignment.