

4. Policy for nominating committee and election procedure

This policy describes how the Swedish Red Cross Youth views the nominating committee, election of individuals, and the nominating committee's working methods. The policy guides the Nominating committee at the national level but can also advise the election work on the local level.

The Nominating committee's assignment

The Nominating committee's appointment, composition and assignments are regulated in the Swedish Red Cross Youth's statutes, which state that the Nominating committee "shall produce proposals for suitable persons for positions of trust at the national level". This is an important assignment that enables the members present at the General assembly to receive as well-prepared proposal for their elected representatives.

The National Nominating committee makes proposals for:

- President of the national board
- Members of the national board
- President and members of the Nominating committee
- Authorized auditor
- Organizational auditor and replacement
- Chairperson of the General assembly
- Representatives to the Swedish Red Cross' National Assembly and their deputies
- Members of the Swedish Red Cross' Nominating committee.

The Nominating committee should work strategically and in accordance with the aims of the Swedish Red Cross Youth. They should strive to conduct an electoral process that reflects the organization and its members.

The Nominating committee's vow of silence

For the Nominating committee, the vow of silence applies to all information that emerges during meetings, interviews, informal conversations, or the like in the electoral process. The vow of silence applies even after the assignment has been completed. The question of a vow of silence must be raised at the Nominating committee's first meeting after the General assembly. Everyone in the Nominating committee must be aware that the vow of silence must be respected for the Nominating committee to maintain the organization's trust.

Being an alternative candidate

The candidates that the Nominating committee choose not to proceed with as part of its proposal can still stand as electable alternatives at the General assembly. In such a case, they must be given the opportunity to present themselves in the documents sent out prior to the General assembly. They should be allowed to present themselves to the same extent as the candidates included in the Nominating committee's proposal. These candidates can also participate in the General assembly and in the hearing of candidates. The Nominating committee is responsible for ensuring that these candidates have a contact person in the staff.

Nominating yourself as an alternative candidate during the General assembly is permitted and encouraged. This nomination needs to take place within the time frame for the nomination deadline at the General assembly. The Nominating committee does not make any assessment of these new candidates.

The practical procedure during the General assembly

The responsibility for planning the practical elements, such as elections, hearings and voting procedures during the General assembly, lies with the national board and staff. However, the Nominating committee needs to be available for questions both before and during the meeting. The actual election procedure and meeting format for the General assembly are regulated in the rules of procedure that the meeting decides on at the beginning of each General assembly.

Other routines and conditions for the Nominating committee

More detailed descriptions on the role of the nominating committee are available on www.rkuf.se.